1	HOUSE BILL 22
2	55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022
3	INTRODUCED BY
4	Patricia Roybal Caballero and Antoinette Sedillo Lopez and
5	Kay Bounkeua and Mimi Stewart
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10	AN ACT
11	RELATING TO GOVERNMENTAL ACCESSIBILITY; REQUIRING ALL STATE
12	DEPARTMENTS TO PROVIDE MEANINGFUL ACCESS TO STATE PROGRAMS FOR
13	INDIVIDUALS WITH LIMITED PROFICIENCY IN ENGLISH; MAKING AN
14	APPROPRIATION.
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16	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
17	SECTION 1. Section 9-1-5 NMSA 1978 (being Laws 1977,
18	Chapter 248, Section 5, as amended) is amended to read:
19	"9-1-5. SECRETARYDUTIES AND GENERAL POWERS
20	A. The secretary is responsible to the governor for
21	the operation of the department. It is the secretary's duty to
22	manage all operations of the department and to administer and
23	enforce the laws with which the secretary or the department is
24	charged.
25	B. To perform the secretary's duties, the secretary
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has every power expressly enumerated in the laws, whether granted to the secretary or the department or any division of the department, except where authority conferred upon any division is explicitly exempted from the secretary's authority by statute. In accordance with these provisions, the secretary shall:

(1) except as otherwise provided in the Executive Reorganization Act, exercise general supervisory and appointing authority over all department employees, subject to any applicable personnel laws and regulations;

(2) delegate authority to subordinates as the secretary deems necessary and appropriate, clearly delineating such delegated authority and the limitations thereto;

(3) organize the department into those organizational units the secretary deems will enable it to function most efficiently, subject to any provisions of law requiring or establishing specific organizational units;

(4) within the limitations of available appropriations and applicable laws, employ and fix the compensation of those persons necessary to discharge the secretary's duties;

(5) take administrative action by issuing orders and instructions, not inconsistent with the law, to assure implementation of and compliance with the provisions of law for whose administration or execution the secretary is .221225.3 -2 -

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1 responsible and to enforce those orders and instructions by 2 appropriate administrative action or actions in the courts; conduct research and studies that will 3 (6) improve the operations of the department and the provision of 4 5 services to the residents of the state; 6 (7) provide courses of instruction and 7 practical training for employees of the department and other 8 persons involved in the administration of programs with the 9 objective of improving the operations and efficiency of 10 administration; 11 (8) prepare an annual budget of the 12 department; 13 provide cooperation, at the request of (9) 14 heads of administratively attached agencies and adjunct 15 agencies, in order to: 16 minimize or eliminate duplication of (a) 17 services and jurisdictional conflicts; 18 (b) coordinate activities and resolve 19 problems of mutual concern; and 20 (c) resolve by agreement the manner and 21 extent to which the department shall provide budgeting, 22 recordkeeping and related clerical assistance to 23 administratively attached agencies; 24 (10) implement, as much as legally 25 permissible, the strategic plan developed by the sustainable .221225.3 - 3 -

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1	economy task force as provided in Section [2 of this 2021 act]
2	<u>9-15-59 NMSA 1978;</u>
3	(11) develop and implement a departmental plan
4	to provide meaningful access to state programs for individuals
5	with limited English proficiency that includes:
6	(a) an annual public assessment,
7	submitted to the governor, that details the need for
8	departmental services to improve access for individuals with
9	limited English proficiency;
10	(b) the department's plan to meet the
11	needs identified in the assessment, including interpretation
12	and translation services and bilingual staffing;
13	(c) the cost, including competitive
14	salary structures for employees with multilingual
15	proficiencies, to implement the departmental plan to provide
16	meaningful language access to state programs; and
17	(d) submission of an annual report to
18	the governor and the legislative finance committee regarding
19	the implementation of the department's language access plan;
20	[(11)] <u>(12)</u> appoint, with the governor's
21	consent, a "director" for each division. These appointed
22	positions are exempt from the provisions of the Personnel Act.
23	Persons appointed to these positions shall serve at the
24	pleasure of the secretary;
25	[(12)] (13) give bond in the penal sum of

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twenty-five thousand dollars (\$25,000) and require directors to each give bond in the penal sum of ten thousand dollars (\$10,000) conditioned upon the faithful performance of duties, as provided in the Surety Bond Act. The department shall pay the costs of these bonds; and

[(13)] <u>(14)</u> require performance bonds of such department employees and officers as the secretary deems necessary, as provided in the Surety Bond Act. The department shall pay the costs of these bonds.

C. The secretary may apply for and receive, with the governor's approval, in the name of the department any public or private funds, including [but not limited to] United States government funds, available to the department to carry out its programs, duties or services.

D. Where functions of departments overlap or a function assigned to one department could better be performed by another department, a secretary may recommend appropriate legislation to the next session of the legislature for its approval.

E. The secretary may make and adopt such reasonable procedural rules as may be necessary to carry out the duties of the department and its divisions. No rule promulgated by the director of any division in carrying out the functions and duties of the division shall be effective until approved by the secretary unless otherwise provided by statute. Unless

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1 otherwise provided by statute, no rule affecting any person or 2 agency outside the department shall be adopted, amended or 3 repealed without a public hearing on the proposed action before the secretary or a hearing officer designated by the secretary. 4 5 The public hearing shall be held in Santa Fe unless otherwise 6 permitted by statute. Notice of the subject matter of the 7 rule, the action proposed to be taken, the time and place of 8 the hearing, the manner in which interested persons may present 9 their views and the method by which copies of the proposed rule 10 or proposed amendment or repeal of an existing rule may be 11 obtained shall be published once at least thirty days prior to 12 the hearing date in a newspaper of general circulation and 13 mailed at least thirty days prior to the hearing date to all 14 persons who have made a written request for advance notice of 15 hearing. All rules shall be filed in accordance with the State 16 Rules Act.

F. If this section conflicts with the powers and duties specifically given by statute to a particular secretary, the specific powers and duties shall control. If this section conflicts with other statutes specifically limiting the powers of a secretary, the specific limitations shall control."

SECTION 2. APPROPRIATION.--Fifty thousand dollars (\$50,000) is appropriated from the general fund to the department of finance and administration for expenditure in fiscal year 2023 and subsequent fiscal years for the .221225.3 - 6 -

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1	development of a language access plan for state executive
2	agencies, including language use analytics of New Mexico's
3	population. Any unexpended or unencumbered balance remaining
4	at the end of a fiscal year shall not revert to the general
5	fund.
6	SECTION 3. EFFECTIVE DATEThe effective date of the
7	provisions of this act is July 1, 2022.
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